

**Resolution No. 23-25*****Approval of Raise to Salary Schedules of  
Non-Negotiated Employees***

**WHEREAS,** The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board; and

**WHEREAS,** The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers; and

**WHEREAS,** Due to the expiration of terms and the resignation of one trustee, six members currently serve on the Board and the Office of Secretary is vacant;

**WHEREAS,** The Executive Committee is empowered to act on behalf of the Board of Trustees “for sufficient cause” pursuant to Article V, Section of the Board Bylaws;

**WHEREAS,** The Executive Committee is currently comprised of the Board Chair and the Board Vice Chair;

**WHEREAS,** The Board Chair has made a determination that sufficient cause exists for the Executive Committee to meet to approve the subject matter of this resolution in order to act timely and preserve employee relations;

**WHEREAS,** The Board typically approves raises to the salaries of non-negotiated employees effective as of July 1 of each fiscal year; and

**WHEREAS**, On October 21, 2022, the Board approved a raise of two percent (2%) to the salary schedules of non-negotiated employees employed as of April 1, 2022 for Fiscal Year 2023, retroactive to July 1, 2022; and

**WHEREAS**, The Executive Committee finds that it is the University's best interest to increase the salaries of non-negotiated employees for Fiscal Year 2023 again, to reflect cost of living increases and to remain an employer of choice, as well as implement raises for Fiscal Years 2024 and 2025 by those amounts set forth below; and

**WHEREAS**, President Green recommends the pay raises outlined herein.

Now, therefore, it is:

*Resolved*, that the Executive Committee on behalf of the Board authorizes the University to increase the salaries of all currently- employed, non-negotiated employees who also were employed by the University as of April 1, 2022 by two percent (2%), or at least \$1,200, effective June 1, 2023.


*Resolved*, that the Executive Committee on behalf of the Board authorizes the University to increase the salaries of all non-negotiated employees who also were employed by the University as of April 1, 2023 by three-and-a-half percent (3.5%), or at least \$2,100, effective July 1, 2023.

*Resolved*, that the Executive Committee on behalf of the Board authorizes the University to increase the salaries of all non-negotiated employees who also were employed by the University as of April 1, 2024 by three-and-a-half percent (3.5%), or at least \$2,100, effective July 1, 2024.

*Resolved*, that the Executive Committee on behalf of the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

*Resolved*, that this action will be reported to the Board at the next Board meeting pursuant to Article V, Section 3 of the Board Bylaws and shall be reflected in the minutes of that meeting.

***Approved April 28, 2023***



**Angela M. Sebastian, Chair**  
**Executive Committee**